





**Keller Independent School District**  
**CRIMINAL BACKGROUND HIRING GUIDELINES**

The Keller ISD will not accept contractors or contractor employees whose characteristics do not meet the District's expectations. The following list is not intended to be all-inclusive; it is however representative of the kinds of conduct and incidents which indicate unacceptable characteristics of contractors with KISD.

- DWI under three years old.
- Two or more DWI convictions.
- Murder.
- Simple assault.
- Assault with a deadly weapon.
- Sexual assault.
- Assault-Injury to a family member.
- Assault-Injury to a child.
- Public Lewdness.
- Illegal firearm possession.
- Indecent exposure.
- Possession of child pornography.
- Rape.
- Any drug / controlled substance conviction.
- Other characteristics deemed unacceptable at the discretion of Keller ISD

The Keller Independent School District does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or on any other basis prohibited by law. Employment decisions will be made on the basis of each applicant's qualifications, experience and abilities.